

WILL THE REAL AWANA CLUB PLEASE STAND UP?

A goal-setting and evaluation workshop for commanders & directors, with information taken from the T&T Director Basic Training Manual by Awana Clubs International

Setting Club Goals

Why set goals?

- Goals keep us focused
- Plan for excellence to reach boys and girls for Christ

How do we set goals?

- Dream. Use your passion and creativity to think up possibilities for your club.
- It is not a one-person show. Make sure your goals are in line with your commander and pastor.
- Develop your goals “in tandem” (directors/commanders).
- Use the best tools at your disposal. The best goal setting tool for Awana clubs is the Ten Standards of Excellence.

The Ten Standards of Excellence

The more effective and well run your Awana club is, the more inviting it will be to new clubbers and volunteers. Ultimately, it means more children and youth will come to know, love and serve the Lord Jesus Christ through your ministry. The Ten Standards of Excellence is a tool to help you run a successful club. Once your club is up and running, you can use these standards for annual goal setting and club evaluation.

1. We reach boys and girls with the gospel of Christ and train them to serve Him.
2. We recruit, train and motivate leaders to serve in the local church.
3. We use positive discipline and maintain order throughout the entire club meeting.
4. We attract children with games and activities.
5. We encourage Scripture memorization, understanding and application of Scripture.
6. We use the elements of Large Group Time (council time, etc.) effectively.
7. We motivate children through incentives.

8. We manage God's resources with faithfulness and integrity.
9. We minister to parents and family members.
10. We magnify the impact of our church's ministry through cooperation with the national Awana ministry.
 - Finally, prayerfully create a written goals document so you can refer to it regularly and assess your goals.

Prayer and Planning Sessions

Why have regular prayer meetings?

- The Need

What are prayer and planning sessions?

Pre-club meetings

- Prayer, Bible Study, Training, Planning

Weekly meetings

- Prayer, Bible Study, Evaluation, Planning

Post-club meetings

- Prayer, Bible Study, Evaluation

Two different types of prayer and planning sessions

- 1) Commanders with Directors
- 2) Directors with Leaders

1) Commanders with Directors

- Prayer
- Bible Study
- Recruiting and Training of directors
- Planning
 - Coordination of all clubs (facilities, movement, equipment, outings, activities)
 - Goal setting for club (goals and action plans)
 - Create calendar for club year
 - Establish standard of club
 - Leadership training as part of goals for all leaders and LITs
- Ongoing Evaluation of Clubs (regular meetings or contact with directors)

2) Directors with Leaders

- Directors Attitude

- Time and Location

- Frequency

- Organization of Meeting
 - Prayer

 - Bible Study

 - Leadership Training

 - Planning (have a mock club night, running through all segments with leaders)
 - a. Opening Ceremony

 - b. Game Time

 - c. Handbook Time/Small Group Time

 - d. Council Time/Large Group Time

- Ongoing Evaluation

“As director you will evaluate club, leader and clubber progress continuously to determine whether your club is effective. Refer to your goals and action steps regularly. Observe club and have regular conversations with leaders to determine whether they are focused on and accomplishing the goals. Regularly update notes on your goal-setting chart so you can keep track of your progress. You may want to establish regular meetings with your commander to review your goals and ask for his or her input.”

From Basic Training manual for T&T Leaders