

# Recruiting Leaders

Motivating others to succeed is what leadership is all about. Before we can motivate others, we must first equip ourselves. If we are not fed, it is difficult to feed others. We need to have our quiet time, attend church, memorize verses, attend conferences etc.

## 1. Proper Recruitment Techniques

- Why
  - Replace leaders
  - Service needs of growing club
- Who
  - Senior Saints
  - Teens
  - Parents of Awana kids
  - Avoid people who are involved in ten other things
  - Young Christians
- Qualifications
  - Saved
  - Above Reproach
  - Consistent in Spiritual Walk
  - Youthful Attitude
  - Patient and gentle
  - Burdened for others souls
  - Committed to Lifelong learning
- How
  - Pray
  - Seek advice of Pastor
  - Fully explain Awana to recruitee
  - Allow person to observe

## 2. Proper Training

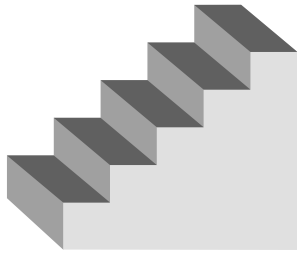
- Basic training
- Leadership conferences
- Monthly meetings & Mid-year recharges
- End of year recognition

## 3. Proper Motivation

- Provide/plan social activities (note; consider baby-sitting problems)
- Appreciation night
- Have a leader of the month
- Avoid summer club
- Substitutes available
- Enough leaders so no one is overloaded

## 4. Proper Communication

- Hold prayer and planning sessions once a month
- Send out monthly newsletter for leaders
- Send leaders notes to show appreciated
- Call leaders if you know they are sick
- Encourage after club or next day if you know leader had a bad night



# Steps to preventing leadership



# Burnout



1. Proper \_\_\_\_\_

- Why

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- Who

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- Qualifications

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- How

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2. Proper \_\_\_\_\_

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3. Proper \_\_\_\_\_

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4. Proper \_\_\_\_\_

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